

Attachment A
(REVISED 11/8/2007)

NEW 2008 SEIU 615 DUES RATES
(Effective 1/1/2008)

The Local 615 dues percentage deduction is 2.5% of gross wages. Gross wages are defined as *total* compensation which includes vacation time, sick time, overtime, bonuses or shift differentials. Dues *are not* deducted from vacation cash advances.

Weekly Deductions

<u>Category of Worker</u>	<u>Amount of <i>Weekly</i> dues deduction</u>
Earning <i>less</i> than \$213 per week	\$ 6.27
Earning <i>between</i> \$214 and \$289 per week	\$ 6.69
Earning <i>between</i> \$290 and \$432 per week	2.5% of gross weekly earnings
Earning <i>more</i> than \$433 per week	\$12.98

Monthly Deductions

<u>Category of Worker</u>	<u>Amount of <i>Monthly</i> dues deduction</u>
Earning <i>less</i> than \$923 per month	\$27.00
Earning <i>between</i> \$924 and \$1,252 per month	\$30.00
Earning <i>between</i> \$1,253 and \$1,872 per month	2.5% of gross monthly earnings
Earning <i>more</i> than \$1,873 per month	\$56.00

INITIATION FEE

The initiation fee is three times (3X) the minimum dues taken in three monthly installments and deducted concurrently with regular dues deductions. This is a one-time, lifetime deduction.

Earning <i>less</i> than \$923 per month	\$81.00
Earning <i>more</i> than \$924 per month	\$90.00